

Human Resources Department or from the South Carolina Retirement System (1-888-260-9430) or their website at <HTTPS://PEBA.sc.gov/>.

When a County position is vacant due to retirement, the position shall not be filled until the County Administrator has determined whether the position will be eliminated, modified as to essential job functions and/or pay, or will continue to exist without modification. An employee who retires from County employment is no longer an employee of the County. A retired employee may apply and compete with all other applicants for any vacant County position. Employees who retire with a break in service and who wish to return to employment with the County must formally reapply for employment. Importantly, employees who retire with a break in service are not guaranteed reemployment. Moreover, if an employee retires and returns to service, the employee shall begin employment as would any new hire, including an introductory period.

## **Credit for Military Service in the South Carolina Retirement System**

Rules and regulations for eligible employees shall be set in accordance with the requirements of the South Carolina Retirement System. Additional information may be obtained from the South Carolina Retirement System.

## **Law Enforcement Retirement Benefits**

All eligible Law Enforcement Officers are members of the South Carolina Police Officers Retirement System (including Correction Officers). Employees contemplating retirement or leaving County service should promptly report such action to the Human Resources Department. Rules and regulations for eligible employees shall be set in accordance with the requirements of the South Carolina Retirement System. Any questions concerning Law Enforcement Retirement benefits or eligibility for membership should be directed to the Human Resources Department or from the South Carolina Retirement System (1-888-260-9430) or their website at <HTTPS://PEBA.sc.gov/>.

## **Insurance**

Regular and introductory employees who normally work a minimum of thirty (30) hours per workweek are covered by the County's group Health and Life & Accidental Death &