

Orangeburg County

Title: Licensed Practical Nurse



Its a great day in...
ORANGEBURG COUNTY
We are here to serve you!

Class Code: _____ **FT** **PT**
 Exempt **Non-Exempt**

General Description

The purpose of this job is to provide professional nursing care within an assigned unit and coordinate care planning with other disciplines.

Duties and Responsibilities

The functions listed below are those that represent the majority of the time spent working in this position. Management may assign additional functions related to the type of work of the position as necessary.

- Documents initial nursing histories, assesses patients' conditions per policy requirements and develops individual care plans for patients taking into consideration their physical, psycho-social, environmental, cultural, and spiritual needs.
- Assist physicians with examinations, procedures and other processes related to direct patient care according to established policies and procedures.
- Evaluates outcomes of patient care, consult with other specialists as required and revises nursing care processes as necessary to obtain optimal patient care.
- Coordinates discharge planning.
- Monitors and records patients' condition. Maintains confidentiality.
- Performs charge duties as requested by the director, after one year experience and appropriate training as required.
- Rounds on patients per policy to improve clinical outcome.
- Orients or mentors new staff members.
- Listens effectively to the patient to facilitate care requirements.
- Performs other miscellaneous and related duties as assigned by the director of nursing, charge nurse, and/or medical staff.

Minimum Education and Experience Requirements:

Graduate of a National League of Nursing accredited school.

Current license to practice professional nursing in the state of South Carolina, a copy which shall be maintained on file in the facility at all times.

A minimum of one year of professional nursing experience; some clinical or hospital experience is preferred, but not required.

CPR certification must be obtained within 6 months of hire.

Physical Demands:

Physical requirements are primarily related to the essential functions of any job. IN order to perform the essential functions of this position you must be able to stand up to twelve hours, walk, sit use hands, reach, stoop, kneel, talk, hear and smell. Must be able to lift or exert energy up to 35 pounds.

Close vision (clear vision at 20 inches or less), distance vision (clear vision at 20 feet or more) color vision (ability to identify and distinguish colors), peripheral vision (ability to observe area that can be seen moving up/down or left/right), and depth perception (three-dimensional vision, ability to judge distances).

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Unavoidable Hazards (Work Environment):

Regularly exposed to the risk of blood borne diseases. Contact with patients under a wide variety of circumstances. Exposed to unpleasant elements including accidents, injuries and illnesses. Subject to varying unpredictable situations. Must be able to handle emergency or crisis situations. May perform emergency care. Is occasionally subject to irregular hours. Occasional exposure to radiation.

Special Certifications and Licenses:

- CPR Certification
- First Aid Certification
- Current Nursing License

Americans with Disabilities Act Compliance

Orangeburg County is an Equal Opportunity Employer. ADA requires Orangeburg County to provide reasonable accommodations to qualified persons with disabilities. Prospective and current employees are encouraged to discuss ADA accommodations with management.

I have read the above duties associated with the position of Licensed Practical Nurse, I understand this job description is not all-inclusive, and I may be asked to perform additional duties. I understand I will be evaluated on my knowledge and understanding of the duties and task listed in this document. The position I hold with The County of Orangeburg is an at-will position, which means, either the County of Orangeburg, or I, may terminate employment, with or without notice, and with or without cause.

Print Employee Name

Date

Employee Signature

Date

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